

The Wakey Worker

WAKEFIELD DISTRICT UNISON

#1

REDUNDANCY

= CUTS

Whilst we at **UNISON** Wakefield District Branch understand the temptation of accessing your pension early and receiving a lump sum of cash, all for the small price of taking Voluntary Redundancy. We urge all members to consider what this really means:

Selling your job!

Voluntary redundancy is a back door way of making job cuts and cuts to services. Whilst we do not know the precise figures, **UNISON** estimates between 400 and 500 jobs will be sold, and once voluntary redundancy is agreed, the job must be deleted. This will result in substantial increases in workload for the colleagues you leave behind, with no additional support or pay. This will lead to a decline in the services that the council provide and could potentially result in the outsourcing of any “underperforming” service.



Wakefield District **UNISON** vow to fight any and all cuts to jobs and public services, and, have passed a motion to ballot for industrial action on all organisational changes that will lead to our member's jobs being cut and their working conditions detrimented.

NO TEAM IS TOO SMALL

NO JOB IS INSIGNIFICANT

TOGETHER WE FIGHT!

TOGETHER WE WIN!

NJC Pay Offer

The votes are in, and although 75% voted to reject the pay offer, we only achieved a turnout of 31% and therefore **UNISON** has now agreed on the £1,290 pay offer. This should be in council worker's November pay packet, along with backpay. We want to know why only 31% of our members voted, so please get in touch with us and let the branch know what we can do better to engage with **you**. We have been informed that Unite have been telling workers that they will be reballoting workplaces on the NJC pay offer. The only place this is happening in Yorkshire is at Leeds City Council, for Red Book Workers alone! They, like **UNISON**, did not meet the turnout threshold in WMDC.

Workplace Violence

Having seen that **UNISON** put out a survey, the council have now decided to implement a working group to tackle violence in schools. Whilst this has been brought about because of the work **UNISON** has done, this is a council led group, and we would urge anyone who has...



... been affected by this issue to please get in contact with the branch so we can support **you**.

95% of respondents told us that they have experienced verbal and/or physical violence in the workplace in the last 12 months. This is absolutely unacceptable and we at the branch are continuing to work with the council and schools to ensure **you** are safe at work!

Members Meeting

Following on from our successful meeting in October, We are going to be hosting regular online meetings for members and non members who wish to join **UNISON**. The next meeting will be on Wednesday 20th November at 5.30pm. This meeting link will be emailed to all members and **you** are encouraged to share it with **your** colleagues.

ORGANISING MEMBERS

For members that are unaware, **UNISON** has a number of Self Organized Groups that operate at all levels of the union. These groups are a great way of: becoming more involved with **UNISON**, making a difference in YOUR workplace and ensuring that **UNISON** is fighting for issues that are important to **YOU**. In Wakefield we currently have a Retired Members SOG, however regionally and nationally there are SOGs for Black Members, Women, LGBT+ Members, Disabled Members and Young Members. If joining an existing SOG or starting one up in Wakefield is something **you** are interested in, please get in contact with us at the branch.

UNISON is **YOU** and our strength is in numbers. If you have any colleagues that aren't a member of **UNISON** yet, please encourage them to join with the QR code, not only for their protection in the workplace, but to increase **YOUR** collective bargaining powers. If you fancy helping your colleagues more; by becoming a steward or workplace contact, please get in touch with us at the branch.

Join here ----->
Call us: 01924305360



WMDC Convenor Team



Sam Greenwood
Branch Secretary



Dave Evans
Branch Co-Chairperson



Adam Temple
Communications &
Environmental Officer

PLEASE make sure that the details we hold for you are correct, this is the only way we can get in contact with you if you need our support! Or to inform you of upcoming events, demonstrations & days out. You can do this here:
my.unison.org.uk
01924 305360
contact@unison-wakefield.org.uk



The Wakey Wordsearch

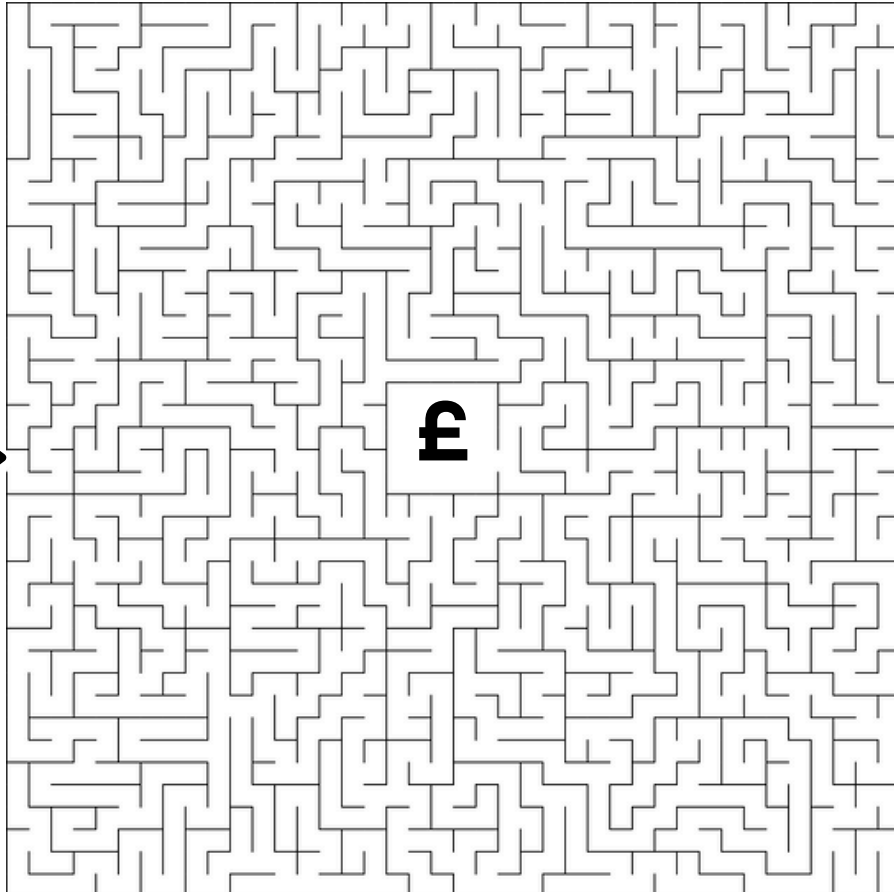
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- REPRESENTATION
- PICKET
- PROTEST
- UNION
- ORGANISE
- STRIKE
- SOCIALIST
- SOLIDARITY
- RIGHTS
- BARGAINING
- INDUSTRIAL
- CONTRACT
- UNITED
- LABOUR
- COLLECTIVE

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Find the Pay Rise



Are YOU NON ESSENTIAL?

**“THE JOB IS
NON ESSENTIAL”**

**How the Council will justify making
job cuts and redundancies to the
public.**

“THE WORK IS ESSENTIAL”

**What the Council will say to the
employees left to pick up the work**

**IF THE WORK IS
ESSENTIAL
SO ARE THE JOBS**

**JOIN THE FIGHT
AGAINST CUTS!**

**JOIN
UNISON TODAY!**

