

The Wakey Worker

WAKEFIELD DISTRICT UNISON

REDUNDANCY UPDATE BULLETIN

CONSULTATION COMMENCES

The Issuing...

The Council has now officially issued a Section 188 Notice. This is a legal requirement for the Council when making over 20 jobs redundant, and the official start of consultation on these job cuts.

UNISON attended a meeting on Wednesday 4th December, with three senior members of HR where we were informed of the target areas for job cuts (primarily Resources and Regeneration) and the proposed savings. UNISON challenged the use of compulsory redundancies to make these cuts and pushed for mitigation to support the workers who's workload will be increased when these job cuts fall.

The Council have attempted to reassure UNISON that the savings needed will be managed through the voluntary redundancy scheme and that no compulsory redundancies will need to be made.



We hope that this is the case, however, we maintain our position to fight all compulsory redundancies and support the members who are left behind to pick up the slack.

Keep an eye out for further updates as we consult

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The Proposed Cuts

Directorate	Service	Job Cuts
Adults	Social Care	30
	Public Health & Communities	16
	Directorate Total	46
Childrens	Directorate Total	0
Regen, Environment & Economic Growth	Service Wide	1
	Planning, Transportation & Highways	8
	Economic Growth & Skills	18.7
	Arts, Culture & Leisure	5.3
	Environment & Community Protection	14
	Directorate Total	47
Resources	Financial Services	12.5
	Property, Facilities & Health and Safety	37
	Technology & Digital Transformation	84
	Strategy, Improvement & Intelligence	4
	Human Resources & Organisational Development	3
	Legal & Governance	2
	Directorate Total	142.5
Total Job Cuts		235.5

Ken's Corner

Member: Ken, I have just put in my notice to retire and i was wondering whether UNISON will be able to support me if I develop any health issues from my 40 years on the tools?

Ken: Absolutely, all you have to do is call UNISON on 01924 305360 and the helpful admin staff will let you know what you need to do to change your membership to become a retired member. This will allow UNISON to support and represent you in the future, if you need it, plus the retired member's Secretary organises all sorts of events and days out that you will be eligible to attend. It is FREE to continue your membership as a retired member.

Member: Dear Ken, The proposed cuts are going to hit the IT department really hard, the vast majority of technical staff are going to be cut. This would be a huge loss of experience for the Council. Are they going to bring in a private firm?

Ken: UNISON have been assured that there is going to be no privatisation resulting from the proposed cuts. UNISON have also been told that these savings are going to be managed to only include staff who have requested voluntary redundancy. UNISON still vow to fight any compulsory redundancies or cuts to services, especially if there is a view to outsource any of the workload.